

# ALC Supply Chain & Logistics Business Awards 2026

## Supply Chain Workforce Diversity Award

### Award Overview

This award recognises organisations building a stronger, more inclusive supply chain workforce. It celebrates high-impact programs that improve diversity and deliver measurable workforce capability programs involving for example Indigenous and multicultural employment and gender equity.

### Eligibility

- Companies operating within Australia's supply chain industry including for example air, sea, road, rail, ports, warehousing, infrastructure, technology, manufacturing or other supply chain services.
- Able to demonstrate a workforce or inclusion program that was implemented in the last three years that has a focus on diversity and workforce capabilities including but not limited to:
  - Indigenous employment and engagement
  - Multicultural workforce participation
  - Gender equity and women's participation
  - Skills development, training or career pathways
  - Inclusive recruitment, retention or progression practices

### Judging Criteria

Judges will assess nominations against the following criteria:

#### 1. Workforce Challenge & Strategic Intent

- Clear identification of workforce or inclusion challenges
- Strong rationale and objectives for the program
- Alignment with organisational strategy and leadership commitment

#### 2. Program Design & Implementation

- Quality and effectiveness of program design
- Evidence of investment, resourcing and governance
- Effective implementation and engagement with participants
- Demonstrates impact beyond compliance or one-off activity

#### 3. Measurable Workforce & Inclusion Impact

- Evidence of measurable outcomes achieved within the past three years
- Demonstrated improvements in workforce participation, capability or diversity
- Use of data, metrics or credible qualitative evidence
- Outcomes are sustained or repeatable

#### **4. Sustainability, Scalability & Industry Impact**

- Long-term commitment to workforce inclusion and capability
- Ability to scale or replicate across the organisation or sector.
- Broader contribution to industry workforce development
- Demonstrates leadership and lasting impact.

#### **How to Apply**

Application is online via the [ALC website](#).

For more information, please contact Skye McLoughlin, Membership and Engagement Coordinator

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